Position: Consultant (Lead Project Manager)

About the organization

The Bridging Divides Initiative (BDI) is a non-partisan research initiative that tracks and mitigates political violence in the United States. BDI supports efforts to grow and build local community resilience through elections and other periods of heightened risk, laying a foundation for longer-term work to bridge the divides we face as a nation.

We do this by 1) producing action oriented and responsive research to fill existing gaps and empower local leaders; 2) enabling cross sector collaboration, so individuals and organizations are better prepared to mitigate risk and response to crisis when it does arise; and 3) helping to drive the policy and community response. Over the last two years, BDI played an essential role in supporting a wide range of actors preparing for and responding to political violence and democratic crisis. Our data, analysis, and tools continue to help a diverse coalition of national and local decision makers better target their interventions. BDI is based at the Princeton School of Public and International Affairs (SPIA), co-hosted by the Empirical Studies of Conflict. Please visit [https://bridgingdivides.princeton.edu/](https://bridgingdivides.princeton.edu/) for more information.

Position Overview

Princeton’s Bridging Divides Initiative is seeking an experienced consultant to support a new project that aims to build awareness, make connections, and develop networks around de-escalation and bystander intervention activities, sustainably strengthening the broad violence mitigation ecosystem across the country, especially ahead of the 2022 midterm and 2024 national elections. This work is part of BDI’s larger efforts to build community resilience through capacity building and cross-sector collaboration. Working collaboratively with BDI’s existing research team, the consultant will identify county or city-level locations with at least one prior contentious event (particularly at local school or election boards) using BDI data, working to build connections between existing work and higher risk locations.

The consultant will be expected to work remotely with the BDI team, which will support the consultant as they lead and manage the following four lines of effort:

1. Document existing community, state, national, and organizational-level training and resources available for de-escalation and bystander intervention, focusing on human capital and concrete skills, broad definition of existing community resources that could be connected across silos, and specific gaps.
2. Create purposeful capacity and support for organizations working on these efforts now, facilitating dedicated briefs, feedback, and collaboration across multiple organizations during the course of the project.
3. Distribute existing de-escalation resources to state and local officials, communities, and other local actors likely to be called on to work on de-escalation currently or in the future.
Qualifications

The consultant should have demonstrated experience in many or all of the following core competencies required to successfully complete the project:

- working collaboratively in small research teams;
- possessing project management experience or training;
- working on de-escalation or bystander intervention, either helping organize trainings or participating in them in various settings;
- leading client or stakeholder engagements;
- briefing key research findings to stakeholders in academic and non-academic settings.

Timeline

Start date for the position is asap, no later than January 2021, and the contract is for six months.

How to apply

Send cover letter expressing interest, potential start date, and resume to bdi@princeton.edu

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*Posted: November 26, 2022*

No matter who you are, BDI is a place you can call home. We know that our unique perspectives make us stronger, smarter, and well-positioned for success. We value and rely on the collective voices of our team to help guide our work on challenging issues. That’s why we’re proud Princeton is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to age, race, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability status, protected veteran status, or any other characteristic protected by law.